# Business agility in economic downturns

A balancing act between recovery and growth

Paramaribo, February 11<sup>th</sup>, 2019 Eblein G. Frangie ALV Vereniging Surinaams Bedrijfsleven



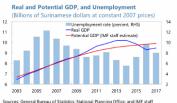
## **Overview and introduction**

- 1. Introduction;
- 2. Current state of the economy;
- 3. Effects on the banking sector;
- 4. Business agility;
- 5. Discussion and questions.



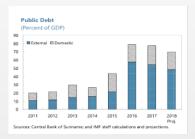
### **Current state of the economy**

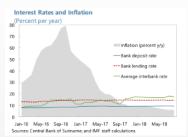
- Suriname is recovering from a deep recession of 2015 – 2016;
- 2. Heavy dependence on mineral sector;
- Low domestic economic productivity;
- 4. External position has on balance strengthened;
- 5. Significant fiscal deficits;
- 6. Significant debt position;
- 7. Inflation has reduced to single digit;
- 8. Exchange rate is relatively stable;
- 9. Real interest rates have turned positive;
- 10. International reserves increased;
- 11. Banking sector is vulnerable.

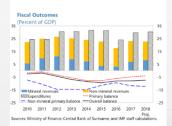


calculations.

Note: Unemployment rate is calculated based on the survey in Paramaribo and



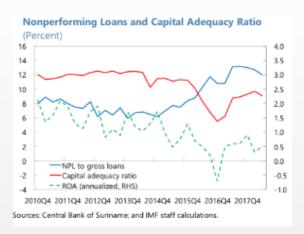






## **Effects on the banking sector**

- 1. Higher liquidity buffers;
- Higher interest rates due to inflation and margin compensation;
- 3. Higher loan loss provisions;
- 4. Higher costs due to devaluation and regulation;
- 5. Lower net income;
- 6. Stricter regulations p.e. Basel 3;
- 7. Lower ROE;
- 8. Changing business models to reduce risk.





### **Business agility**

- 1. Strengthen governance;
- 2. Proper financial reporting and planning;
- 3. Focus on operational efficiency;
- 4. Deleveraging: increase equity instead of attracting loans;
- 5. Liquidity is king;
- 6. Increase financial flexibility: buy vs lease, own staff vs temporary workers;
- 7. Workforce empowerment;
- 8. Innovate new products and/ or markets;
- 9. Rethink business model in order to adjust to the new normal;
- 10. Focus more on adding value for your customers;
- 11. Find strategic partnerships to execute business plan.

	PROMOTION-FOCUSED MOVES			
		MARKET DEVELOPMENT	ASSET INVESTMENT	вотн
PREVENTION-FOCUSED MOVES	EMPLOYEE REDUCTION	GOOD SALES 4.6% EBITDA 6.6%	BAD SALES 3.9% EBITDA 3.3%	WORST SALES 3.3% EBITDA -5.2%
	OPERATIONAL EFFICIENCY	GOOD SALES 7.1% EBITDA 4.2%	GOOD SALES 8.4% EBITDA 8.4%	BEST SALES 13.0% EBITDA 12.2%
PREVENTION	вотн	BAD SALES 5.2% EBITDA 2.1%	BAD SALES 5.2% EBITDA -0.5%	GOOD SALES 9.2% EBITDA 4.6%



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